



# **CONTRIBUTING TO SUCCESS**

The partnership between The Electrical Industry Training Centres of Alberta (EITCA) and the IBEW LU 424/ECAA contractors is fundamental to the success of the program.

Unionized signatory contractors work with EITCA to help PACT graduates obtain the hours required by AIT to complete their first-year apprenticeship.

PACT graduates are highly sought after by Signatory Contractors due to the exceptional training and skill development they receive in the program.

"PACT apprentices have the upper hand on most "starter" apprentices because they are given time to work on "field" techniques as well."

**Brian Small, Chemco Electrical Contractors** 

"The practical knowledge they come with is a huge advantage for themselves, the journeyperson they are working with and ownership."

**Brent Connell, Edmonton Electric** 

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#### **COMPETITIVE SELECTION**

Candidates must submit the PACT Program Application and meet the Alberta Apprenticeship & Industry Training's entrance requirements. Top candidates are invited for interviews and 12 are selected to complete the program.

## **\$1000 TUITION**

Selected candidates are required to pay the \$1000 tuition prior to the program start date. The PACT program is subsidized by the Electrical Industry Education Trust Fund of Alberta.

#### 12 WEEK - FULL TIME

The PACT Program is a 12-week, full-time program delivering over 400 hours of classroom and practical instruction and is recognized by AIT. There are three intakes per year - January, April, September.

## **SMALL CLASS SIZE**

The program delivery is centered around instructor lead small class size with a maximum of 12 students per intake.

## **WORKFORCE PLACEMENT**

Upon successful program completion, students challenge the first period Electrical Alberta Apprenticeship Industry Exam with the potential to receive workforce placement with an IBEW 424/ECAA Contractor.



# PACT PROGRAM VISION

To provide students with the knowledge and skills necessary to begin a safe and successful career in the Electrical Trade and Signatory Contractors with reliable, productive and competent apprentices.

Five key building blocks form the basis of the PACT program

# **THEORY**

Theoretical Foundation







Industry Engagement The PACT program combines classroom theoretical instruction and hands-on practical skill development. The 400 program hours are divided 50-50 between shop (200hrs) and classroom (200hrs) activities.

Alberta Apprenticeship and Industry Training (AIT) individual learning modules (ILMs) are used to deliver the complete AIT curriculum for First Period Electrical. The ILM modules are supplemented with instructor created materials to further develop key concepts.

Students are also introduced to fundamental soft skills topics such as customer service, workplace productivity, absenteeism and professional conduct.

# **PRACTICAL**

Students complete a variety of electrical projects designed to replicate residential, commercial and industrial applications.

This includes wiring more than 20 different types of simple and complex circuits, a 16-hour conduit bending fundamentals course followed by over 50 hours of electrical installation.

Additional practical training includes an Introduction to Motor Control Centers, Basic Rigging, Photovoltaic Level 1, Extra-Low Voltage Switching and Lock out/Tag out Awareness.

Students utilize blueprints and develop as-built drawings for their installations.

# **SAFETY & WORK READY TRAINING**

The Pact program includes 55 hours of safety and work ready workforce training which includes First Aid, Elevated Work Platform, Construction Safety Training System (CSTS), Arc Flash Awareness, Electrical Safety Training System (ESTS) and Fall Protection.

# What do graduates have to say about the PACT program?

"I highly recommend this program. Instructors and support staff are well trained in their perspective fields and go above and beyond to ensure you succeed as an upcoming electrician."

# Stephen Flanagan, PACT Graduate 2016

"With two months of electrical theory, and one month of hands on trades skills training, I was able to confidently walk into my first electrical job and complete tasks given. I constantly surprised co-workers with what I already knew about the trade, like bending conduit and wiring circuits."

# Kyle Hamilton, PACT Graduate 2015

"PACT literally changed my life. After I lost my job at the start of the recession in 2014, I got stuck doing dead end warehouse work for 3 years."

"I knew I had to change careers, but I couldn't save enough to live and go to school again. PACT gave me a second chance and even gave me a head start in my career as an Electrician."

## Christopher Nagy, PACT Graduate 2017

"I wanted to be able to gain the skills and knowledge to excel in the electrical trade. The program went above and beyond my expectation and made me more skilled and prepared than I expected."

#### Kadir Yassin, PACT Graduate 2018

"The program exceeded my expectations and really expanded my knowledge about the electrical industry. It helped build a lot of skill sets that will even help me outside the workforce."

#### Adi Subasic, PACT Graduate 2018

"The PACT program gave me the skills and know how to become the capable and dependable apprentice that I am today. To me, there is no better way to enter the trade than with the PACT program"

**Braydon Ratcliffe, PACT Graduate 2016** 



Ready to begin your career in the electrical trade?

# **STEP 1: COMPLETE APPLICATION**

Applications available on-line at **eitca.ca** or from the Edmonton EITCA Main office. All required documents must accompany your application, visit our website **eitca.ca** for detailed instructions or contact a Training Administrator at 780-462-5729.

Please Note: Incomplete applications will not be reviewed. Please make sure to read the instructions on the first page of the application and ensure all requirements have been met.

# **STEP 2: SUBMIT BY INTAKE DEADLINE**

Submit in person, by fax or email. Once your completed application is received it will be reviewed for the interview selection process\*.

- \* PACT is a competitive program, upon review of applications, EITCA will contact those that have been chosen for an interview.
- \* PACT applications are kept on file for 2 years.
- \* If accepted, the \$1000 Tuition Fee must be paid prior to start date.