



Scott Crichton
Assistant Business Manager
IBEW Local 424
SCrichton@ibew424.net
(587) 986-7710

Dear Brother Crichton,

Thank you for your letter and for engaging International Brotherhood of Electrical Workers Local 424 (IBEW LU 424) members across Alberta in a critically important election. The issues you raise on behalf of your members - workers' issues - are direct ballot questions on May 29. In addition to better healthcare, and a more affordable cost of living, an NDP government will be committed to better working conditions in Alberta.

Decade after decade, through booms and busts, you and your members have been the engine of Alberta. You build our communities and you build our economy. Alberta's NDP needs your support so that together we can restore fair workers' rights, grow the economy, rebuild healthcare, and create jobs with good wages across Alberta.

Question #1

"Are you in favour of rebuilding the infrastructure of roads, buildings and highways that currently exist in the province and, if so would you be in favour of a Fair Wage Policy to ensure that the competition for work is competition that focuses on something other than the wage rate?"

Alberta is a growing province and our needs are greater than ever. My team is ready to attract investment and get big projects done. We will bring in an aggressive plan to create jobs across the province in the energy sector, industrial sector, and construction, building roads, hospitals, and schools.

An NDP government will make sure government projects benefit local workers and start with fair wages - we will implement a social procurement policy and end double breasting, the systematic undercutting of union workers by hiring non-union contractors on union job sites.

Question #2

"Is your party in favour of allowing one step certification in the case of an unfair labour practice or where the union has demonstrated a significant majority support?"

We will ensure workers can successfully exercise their right to association and, by extension, their right to collective bargaining by bringing back one-step certification.

Question #3



“Does your party favour the enactment of Right-to-work Legislation in the Province of Alberta?”

Canadian workers have a constitutional right to organize and bargain collectively. An NDP government will oppose any right-to-work legislation that undermines or erodes those rights including repealing Bill 32.

Question #4

“Does your party support the provisions of the Skilled Trades and Apprenticeship Education Act (STAEA) and, if so, will you commit to making sufficient resources available to ensure compliance with the provision of the Act and existing regulations?”

We are hearing directly from your members how the UCP changes have hurt Alberta workers - we would restore industry’s voice and support apprentices in particular.

We will support and fund state-of-the-art Union Training Centres to train more high-skilled workers, create more apprenticeships, improve diversity in the trades, and offer better and more affordable access to training. Social procurement agreements would also prioritize apprentices, strong wages, occupational health and safety, as well as supporting the importance of skills training.

Question #5

“Would your party be prepared to update the Common Employer laws in our Province so that they might be brought into line with the Canada Labour Code?”

During our time in government, we modernized labour laws, enhancing job-protected leaves, putting in fair overtime rules and proper holiday pay, and we made sure the right to organize was enhanced and protected. Since then, Danielle Smith and the UCP have attacked workers at every turn.

Given the labour shortages across the country, it is more important than ever that Alberta have laws in place that are competitive, so we can attract skilled workers. We will work with the trades to put an end to the “Alberta only” common employer provisions that undercut union wages and jobs.

Additionally, Alberta’s NDP will repeal Bill 32, and give workers back their overtime and holiday pay under the Employment Standards Code. We will also strengthen OHS and WCB and provide presumptive coverage for PTSD for all workers.

In summary

An NDP government will mean good jobs for Albertans. More work for IBEW members.



Fair laws that respect workers. And better training - led by you.

Again, I cannot thank you enough for your support and your willingness to stand up for working people in this crucial election. Together we can implement policies that will make a real difference.

In solidarity,

A handwritten signature in blue ink, appearing to read "Christina Gray". The signature is fluid and cursive, with a large initial "C" and a long horizontal stroke.

Christina Gray

Candidate for Edmonton-Mill Woods and Labour Critic, Alberta NDP